

## FAIR CLIMATE NETWORK INVITES CANDIDATES FOR THE POSITION OF PROJECT FACILITATOR

### QUALIFICATION:

- Analytical mind able to grasp and communicate economic theory, gender, and a left of centre ideology.
  - Understand and contribute to the development of a Theory that encompasses the current political economy of assign region.
  - Create an Ideology (world-view) that emerges from this Theory.
  - Develop a sense of Purpose in the climate team.
- Proficient in English and Telugu.
- Proficient with the Tristle monitoring solutions, MS Word, Excel, and a general grasp of IT and data.
- Independent travel to villages 5 days a week, late evening/night; valid riding license.
- Willing to live and work in the assigned district/block headquarter for 3 weeks a month, and at the FCN headquarters at Bagepalli for 1 week in order to keep abreast with developments.

### ROLE:

- Provide leadership to the Climate Team in the assigned FCN supported Climate Project.
- Develop close rapport and intimate relationship with End User women.
- Relate to local administration and challenge unjust practices on behalf of/along with the rural poor.
- General administration and finance.

### FUNCTIONS:

- Plan Outputs, set time-targets, and assess performance of Climate Team members.
- Ensure that the Tristle monitoring solution and FCN website are constantly updated in real time.
- Ensure constant and continuous theoretical and practical skill upgradation of Climate Team members.
- Communicate, through case studies, photographs and videos, powerful stories of how rural women get emboldened and empowered while implementing and monitoring the Climate Project.
- Develop a region-specific strategy and take all necessary to ensure that the Climate Project continues with minimum support from project Staff:
  - a) Develop strong Mahila Meetings of End Users and other women in each village.
  - b) Select Village Workers in each village to monitor usage of Biogas units/Woodstoves, conduct minor repairs, get major repairs quickly done with assistance from project staff, etc.
  - c) Assist rural women to meet other practical gender needs like pre-primary health care (first aid, maternity care, etc.), supplementary/complementary education for school-going children, protection of girl child, etc.

- d) Encourage Village Workers to undertake other businesses, provide services, and earn additional income.
- e) Develop the Village Workers as a strong, independent and powerful and effective cadre.
- Respond to queries from Carbon Investors, authorities and FCN Members; and host visits by development workers and climate activists.
- Arrange logistics and support academic studies undertaken by universities and institutions.

#### CHALLENGES:

- Coverage – strong NGO presence in the core comprising 25-50 villages; weaker in peripheral villages; non-existent in the rest.
- Getting the Climate team to move away from a project mode to viewing Empowerment of rural women as a business investment.

#### REMUNERATION:

- Rs 20,000 per month during a trial period of 1-3 months
- Rs 25,000 per month + Single Accommodation + Mediclaim thereafter

**If you wish to be a part of this exciting journey where we attempt to go beyond poverty alleviation into facilitating the rural women to participate in a climate friendly new-age economy of tomorrow:**

- 1) Visit <https://www.fairclimate.com/> for a detailed and comprehensive understanding
- 2) Study the paper titled “Engendering Climate Projects at <http://fairclimate.com/library/docs/6/Engendering%20Climate%20Projects.pdf>
- 3) Email [ram@adats.com](mailto:ram@adats.com) with your CV and your thoughts.